

## ENVIRONMENTAL POLICY

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The Management of the company has developed its Environmental Policy with a focus on the safe management of environmental issues and the execution of any necessary preventive actions.

Through its Environmental Policy, the Management of HiSCS S.M.S.A. is committed to:

- The protection of the environment.
- Compliance with all legal provisions related to the company's operations.
- Conservation of natural resources in every project executed by the company.
- Conservation of natural resources in the company's daily operations.
- Taking all necessary measures to address climate change.
- Compliance with all legal and other requirements related to the environmental aspects of the company's activities.
- Continuous improvement of environmental policy and pollution prevention.
- Compliance with all legislative provisions related to employee safety.
- Continuous and effective response to the training needs of personnel on environmental policy matters.
- Continuous communication with its suppliers and customers and informing them of the environmental protection measures taken by the company.
- Ongoing updates on environmental policy matters.
- Taking all necessary preventive measures for environmental protection.
- Allocation of all necessary resources for maintaining its environmental policy.
- The ability to collect environmental performance results in order to define and review environmental objectives and targets

The validity and recognition of the Environmental Management System are achieved through its certification by an Independent Certification Body according to the international standard ISO 14001:2015.

To achieve these goals, the Company's Management is committed to continually providing all necessary resources for the implementation of its Environmental Policy. Furthermore, it is committed to ongoing environmental improvement.

The Environmental Policy is communicated to all staff, subcontractors/partners, and suppliers of the company and is available to the public.

Date: 24.04.2024

HiSCS S.M.S.A.